



24 January 2023

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm that *SD Worx* supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our re-commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. *SD Worx* will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Due to significant changes in *SD Worx* because of Group expansion and entity structure as well as the effects from the COVID-19 pandemic since 2019, the subsequent lack of Communication on Progress caused an unfortunate delisting of the company. This was unfortunate as *SD Worx* has unceasingly continued to build out ESG and sustainability efforts.




SD Worx has always taken up the role as social impact leader, something which is clearly affirmed by our annual ESG reports that expand on annual progress. We would hereby like to recommit to the UN Global Compact Ten Principles. A proper ESG Governance system has been put in place in 2022, consisting of a designated ESG Steering Committee that, next to ESG commitments set out in the Audit Committee charter, is responsible for ESG oversight, strategies and expanding our sustainability efforts.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Jakob Verdonck', positioned above a horizontal line.

Jakob Verdonck (Jan 23, 2023 13:11 GMT+1)

Mr. Kobe Verdonck
CEO SD Worx NV
Brouwersvliet 2,
2000 Antwerpen
Belgium

Signature: 
Jakob Verdonck (Jan 23, 2023 13:11 GMT+1)

Email: kobe.verdonck@sdworx.com

Title: CEO






Letter of Re-commitment UN Global Compact SD Worx NV

Final Audit Report

2023-01-23

Created:	2023-01-23
By:	Denny Vantongerloo (denny.vantongerloo@sdworx.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAMukxZZ21T1peNublbW0fWwQzi_8WYq5

"Letter of Re-commitment UN Global Compact SD Worx NV" History

-  Document created by Denny Vantongerloo (denny.vantongerloo@sdworx.com)
2023-01-23 - 12:10:53 GMT- IP address: 163.116.240.30
-  Document emailed to Jakob Verdonck (kobe.verdonck@sdworx.com) for signature
2023-01-23 - 12:11:11 GMT
-  Email viewed by Jakob Verdonck (kobe.verdonck@sdworx.com)
2023-01-23 - 12:11:31 GMT- IP address: 163.116.240.30
-  Document e-signed by Jakob Verdonck (kobe.verdonck@sdworx.com)
Signature Date: 2023-01-23 - 12:11:39 GMT - Time Source: server- IP address: 163.116.240.30
-  Agreement completed.
2023-01-23 - 12:11:39 GMT